

## SUMMARY FORM

### **COLLECTIVE BARGAINING AGREEMENT** **PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: County of Atlantic County: Atlantic  
Employee Organization: Communication Workers of America 1040 Intergenerational Services Employees in Unit: 27  
Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2017  
Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

		Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Item 1 .....	Salary	\$1,267,901	\$1,293,259
Item 2 .....	Increment	_____	_____
Item 3 .....	Longevity	\$24,600	\$24,600
Item 4 .....	_____	_____	_____
Item 5 .....	_____	_____	_____
Item 6 .....	_____	_____	_____
Item 7 .....	_____	_____	_____
Item 8 .....	_____	_____	_____
Item 9 .....	_____	_____	_____
Item 10 .....	_____	_____	_____
Item 11 .....	_____	_____	_____
Item 12 .....	_____	_____	_____
Any additional items list on separate sheet	Additional Items	_____	_____
Section III: Totals - Sum of costs in each column		\$1,292,501 (Total)	\$1,317,859 (Total)

**Section IV: Analysis of new successor agreement****NEW AGREEMENT ANALYSIS**

Total Base Year(previous agreement)	<u>\$1,292,501</u>		
Effective Date (m/d/yyyy)	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>
Percent Increase .....	1.96%	1.96%	1.96%
Total cost of increase ..	\$25,358	\$25,865	\$26,382
Total base salary (successor agreement) .....	\$1,317,859	\$1,343,724	\$1,370,106

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.96  
Dollar Impact (average per year over term of agreement) \$25,868.00

**Section VI**

Health Insurance (Indicate costs associated on each line)			
	Base Year	Year 1	
Cost of Health Plan .....	\$322,950	\$356,080	_____
Employee Contributions .....	\$39,116	\$55,440	_____
Prescription .....	\$86,238	\$93,592	_____
Dental .....	\$16,465	\$16,462	_____
Vision .....	\$1,518	\$1,490	_____